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8-2 Short paper

Here are International Gadgets we will be starting our new communication process this coming up Monday. The new defined processes will be defined below. We are moving to these new standards based on the feedback we have gotten internally about our failure to successfully communicate within our team.

Starting from the communications team we will have multiple communication channels on Microsoft teams. Each channel will represent something separate, and all channels will have a specific purpose. We will have a channel for internal changes, learning, and for stake holders. These new channels will provide an open form of communication for all our teams to read and speak in. We will also be doing monthly review meetings for every department. This will help us realign with our north star and move our company forward in the direction that we need. These messages will be accessible for anyone inside of the company. Using teams will also allow cross compatibility for all devices. Everyone will be allowed to use these communication tools on any device. This also gives all team members regardless of ethnicity to have the ability to give to the team.